

## Message Text

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PAGE 01 STATE 149815

62

ORIGIN EA-14

INFO OCT-01 ISO-00 USIA-15 AID-20 DODE-00 AGR-20 COME-00

JUSE-00 TRSE-00 AEC-11 FAA-00 NSF-04 LOC-01 HEW-08

OPR-02 A-01 M-02 FS-01 ABF-01 FSI-01 DEAE-00 INSE-00

FBIE-00 DOTE-00 RSC-01 /103 R

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P 112003Z JU 74

FM SECSTATE WASHDC

TO AMEMBASSY TOKYO PRIORITY

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E.O. 11652: N/A

TAGS: AFSP, JA

SUBJECT: LOCAL COMPENSATION PLAN

REFERENCE: TOKYO 9037

1. BUREAU HAS CONSULTED WITH THE CENTRAL BUDGET OFFICE  
CONCERNING THE PROPOSED WAGE INCREASE SINCE ALL SUCH  
INCREASES MUST HAVE DEPARTMENTAL APPROVAL. CENTRAL BUDGET  
NOTES BUDGET SUBMISSION FOR FY 1975 PROJECTED AN AVERAGE  
RPT AVERAGE WAGE INCREASE OF 12 PERCENT FOR JAPAN AND IS  
WILLING TO GO ALONG WITH LOCAL WAGE INCREASE IN THAT  
AMOUNT EFFECTIVE AUGUST 4, 1974. THIS ACTION IS IN ACCORD  
WITH THE CONTINUING RESOLUTION WHICH AUTHORIZED OBLIGATIONS  
AND EXPENDITURES AT A LEVEL NOT TO EXCEED THE HOUSE  
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PAGE 02 STATE 149815

ALLOWANCE FOR 1975.

2. BUREAU VIEW RE PROPOSED FSL WAGE INCREASE IS THAT U.S. EMBASSIES INVARIABLY PAY HIGHER WAGES THAN PREVAILING LOCAL RATES WHICH F.S. ACT PRESCRIBES AND THEREFORE ACCEPTS CENTRAL BUDGET OFFICE DETERMINATION THAT ONLY A 12 PERCENT INCREASE SHOULD BE GIVEN AT THIS TIME. BUREAU PREPARED TO RE-EXAMINE LOCAL WAGE STRUCTURE FOLLOWING IN-DEPTH SURVEY BY MESSRS EULER AND HULL WHO WILL BE ARRIVING TOKYO MID-SEPTEMBER TO REVIEW RESULTS OF WAGE SURVEYS CONDUCTED BY POST, TO DISCUSS SOCIAL SECURITY PLANS, SEVERANCE PAY POLICY AND OTHER FSLE BENEFITS, AND TO CHECK CLASSIFICATION

STANDARDS USED BY CIVILIAN AGENCIES VERSUS THOSE OF MILITARY. SHOULD RESULTS OF SURVEY INDICATE THAT AN INCREASE ABOVE THE 12 PERCENT IS WARRANTED, THE BUREAU WILL DO ALL IT CAN TO OBTAIN ADDITIONAL FUNDS REQUIRED.

3. BUREAU HAS CONTACTED MAJOR PARTICIPANTS IN LOCAL COMPENSATION PLAN WHO CONCUR IN ABOVE. KISSINGER

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NNN

\*\*\* Current Handling Restrictions \*\*\* n/a

\*\*\* Current Classification \*\*\* LIMITED OFFICIAL USE

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 11 JUL 1974  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** shawdg  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1974STATE149815  
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**Film Number:** D740185-0793  
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**Office:** ORIGIN EA  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:**  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** TOKYO 9037  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** shawdg  
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**Review Content Flags:**  
**Review Date:** 30 JUL 2002  
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**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** <DBA CORRECTED> gwr 971031  
**Subject:** LOCAL COMPENSATION PLAN  
**TAGS:** AFSP, JA, AFSP  
**To:** TOKYO  
**Type:** TE  
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